



Preci-Tech Engineering Services

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ANTI-CORRUPTION PLEDGE

Version: 1.0

I, the undersigned, hereby declare and affirm the following:

1. Commitment to Integrity

I pledge to conduct all business and professional activities with **honesty, integrity, and fairness**, in line with the values of **Preci-Tech Engineering Services** and applicable anti-corruption laws and standards.

2. Zero Tolerance Toward Corruption

I understand that **bribery, corruption, facilitation payments, kickbacks, and unethical practices** in any form are strictly prohibited. I pledge **not to give, offer, solicit, or accept** any bribe, either directly OR indirectly.

3. Compliance with Laws

I will comply with all **anti-corruption and anti-bribery laws** applicable in India and in any other country where the company operates, including but not limited to:

- **Prevention of Corruption Act in India & Companies Act**
- **Relevant international anti-corruption laws** where applicable

4. Responsibility to Report

I will immediately report any known or suspected incident of corruption, bribery, or unethical behaviour to the appropriate authority or designated ethics officer within the organization, maintaining confidentiality and protection from retaliation.

5. No Conflict of Interest

I will avoid situations where personal interests conflict (or appear to conflict) with professional duties. If such a situation arises; I will disclose it promptly to management.

6. Consequences of Violation

I understand that any breach of this pledge may lead to **disciplinary action, termination of employment or contract**, and may also result in **criminal or civil penalties** under applicable law.

Signed Pledge

I, the undersigned, have read and understood the contents of this Anti-Corruption Pledge. I agree to uphold its principles and abide by all related company policies and procedures.

Name: Mr Sanjay Kumbhar

Designation: General Manager

Signature:

