



Environmental, Health & Safety (EHS) Policy Page 1 OFF 2

Date Issued: 01/01/2013

Version: 1.0

1. Policy Statement

At **Preci-Tech Engineering Services**, we are committed to conducting our operations in a manner that ensures the **health and safety of our employees, protection of the environment, and compliance with all applicable legal and regulatory requirements.**

We strive to prevent pollution, occupational injuries, and health hazards by maintaining safe work practices and promoting environmental sustainability.

2. Our Commitments

We shall:

- **Comply** with all relevant environmental, health, and safety (EHS) laws, regulations, and standards.
- **Prevent pollution** by minimizing waste generation, emissions, and resource consumption.
- **Provide a safe and healthy workplace** for employees, contractors, and visitors.
- **Identify and control hazards** through regular risk assessments and inspections.
- **Promote environmental sustainability** by adopting efficient technologies and practices.
- **Train employees regularly** in EHS awareness, emergency response, and safe practices.
- **Ensure preparedness for emergencies** through regular drills and proper infrastructure.

3. Scope - This policy applies to:

- All employees, contractors, and temporary workers
- All operations and locations of Preci-Tech Engineering Services
- All production, maintenance, and logistics activities

4. Responsibilities

- **Top Management:** Ensure availability of resources and commitment to EHS goals.
- **Supervisors/Managers:** Implement safety measures, monitor compliance, and report incidents.
- **Employees:** Follow safety rules, wear PPE, and report unsafe conditions.





5. Continuous Improvement

We are committed to continuously improving our EHS performance by:

- Setting measurable objectives and targets
- Conducting internal audits and safety reviews
- Reviewing this policy annually for relevance and effectiveness

6. Communication

This policy will be:

- Displayed prominently at all company locations
- Communicated to all stakeholders
- Available to external interested parties upon request

Authorized by:



**Mrs. Sanjay Kumbhar – Proprietor
Preci-Tech Engineering Services**